

Services for Your Business  
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“We’ve helped thousands of employers reduce the money and time they spend recruiting, selecting and training new employees while helping them build a more committed, more qualified and more diverse workforce.”

### Meeting your needs

In businesses across the state, employees with disabilities are bringing a wide range of skills, experience, and abilities to their jobs. DVR will meet with you to understand your business needs and job requirements. This allows us to provide exceptional pre-screening and appropriate candidate referrals.

### A reliable workforce

Did you know that one out of six Washington residents has a disability? DVR is not only a source of qualified job candidates, we can also assist you in keeping existing employees productive and on the job.



The bottom line: there’s an excellent chance DVR can bring you the quality employees and skills your business needs. Contact DVR today!

### Where can employers find out more?

Log onto DVR’s website for local office contact information at:

**[www.dshs.wa.gov/dvr](http://www.dshs.wa.gov/dvr)**

...and click on the Services for Employers page for details, or call 1-800-637-5627.

**FOR EMPLOYERS**

## Services for Your Business

**Recruit, hire and retain  
a reliable workforce**



**DVR** Division  
of Vocational  
Rehabilitation

DSHS 22-1256 (Rev. 3/08)



## DVR Mission

The mission of the Division of Vocational Rehabilitation (DVR) is “to empower individuals with disabilities to achieve a greater quality of life by obtaining and maintaining employment.” Employment contributes to a person’s ability to live independently, and DVR believes that every person has the right to work.

## DVR: Your valuable resource

Hiring and retaining a diverse, productive workforce is a challenge for every business. DVR can assist you in developing strategies to meet those challenges successfully.

DVR is the leader in disability related employment solutions, and has been serving Washington businesses for over 80 years.

We are your primary resource for recruiting people with disabilities and disability related training, information, and resources. Each year Washington businesses hire hundreds of individuals who have been served by DVR.

## The best person for the job

DVR assists individuals with disabilities to obtain employment that matches their abilities. We’ve helped thousands of employers reduce the money and time they spend recruiting, selecting and training new employees while helping them build a more committed, more qualified and more diverse workforce. Best of all, DVR services are free to all Washington businesses and employers.

- Customized consultation and support from our professional staff
- Pre-screening and referral of qualified candidates
- Reduced training costs with on-the-job training and paid internships
- Retention of current employees with disabilities
  - Disability training and consultation
  - Worksite modifications and job accommodations
  - Tax credits and deductions

Our counselors, technicians, job placement specialists and rehabilitation engineers provide customized consultation and on-site support. DVR employees possess the highest level of qualifications in the industry and understand the needs of business.

